



GROUP

INTEGRATED MANAGEMENT SYSTEM POLICY MC "IED-Holding" LLC

OUR MISSION

"With us the best solutions for the use of energy and resources of any kind"

FUNDAMENTAL POLICY PRINCIPLES

➤ **Development in partnership**

- Cooperation with partners for joint business development on a mutually beneficial basis.
- The priority of the company is trust and respect as the basis of constructive partnership.

➤ **High business requirements**

- We strive to exceed the expectations of our customers by offering the best integrated solutions.
- In our work we are guided by the quality standards adopted by the international business community.

➤ **Responsibility to all interested parties**

- Professionalism and improvement as a condition for the successful fulfillment of obligations to stakeholders.
- The ultimate value of the company is our staff.
- Responsible attitude to ensuring safe working conditions for personnel, as a guarantor of the further development of the company and the business of our customers.
- Making timely decisions in matters of environmental protection, pollution prevention and resource use in the most efficient way, based on the nature, scale, environmental impact and characteristics of the company.

Based on these principles, the company establishes STRATEGIC GOALS:

- Strengthening the **KR Group** companies in the domestic and foreign markets as a performer of a high-quality complex of works for power, oil and gas industry enterprises, the defense complex and other industrial enterprises as well as in the field of infrastructure projects and alternative energy.
- Diversification of production by products (services) and markets in order to ensure the financial stability of the Company.

To achieve the stated goals the Company's management assumes the OBLIGATIONS:

- to ensure high competitiveness of products and services provided;
- to strengthen the company's position by improving the quality and expanding the range of services, production scope and development of new business directions;
- to ensure the safety of the assets of the group of companies;
- to contribute to the improvement of the professional competence of personnel;
- to ensure continuous improvement, efficiency and effectiveness of the integrated management system processes, contribute to the company's personnel sustainability;
- to provide safe and favorable working conditions to prevent occupational injuries and damage to health, to eliminate hazards and reduce risks in the field of health protection and labor safety;
- to ensure the participation of employees in the decision-making process in health protection and labor safety;
- to take measures to protect the environment, including pollution prevention;
- to comply with the requirements of legislation, regulatory documents in the field of labor protection, industrial safety and environmental protection.

**General Director
MC "IED-Holding" LLC**

Khamis M. Makhianov

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